File: GCBC

## STAFF BENEFITS

The Essex County School Board recognizes the need for benefits in order to promote the employment and retention of high quality personnel and effectively serve the educational needs of students. Accordingly, benefits are provided as established by the Essex County School Board.

Adopted: July 19, 2012 Revised: April 12, 2021

Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-85.

8 VAC 20-460-10.

Cross Ref.: GCBD Staff Leaves and Absences

GBO Virginia Retirement System